

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF FLORIDA
JACKSONVILLE DIVISION

OTIS AND FIONA OLMAN,
Plaintiffs,

v.

Case No. 8-16-CV-00637

FULL MOON SPORTS, INC.,
Defendant.

VERDICT FORM

We the Jury unanimously find as follows:

I. Retaliation under the Age Discrimination in Employment Act

1. With respect to this claim, we the Jury unanimously find in favor of:

The Plaintiff Otis Olman _____

or

The Defendant Full Moon Sports, Inc. _____

If your verdict is in favor of the Defendant, proceed to Part II below. If your verdict is in favor of the Plaintiff, proceed to Question 2 in Part I.

2. If your verdict is in favor of Plaintiff, to what total amount of damages for *back pay and benefits* is Plaintiff entitled?

(Insert dollar amount)

3. If your verdict is in favor of Plaintiff, to what total amount of damages for *front pay and benefits* is Plaintiff entitled?

(Insert dollar amount)

4. If your verdict is in favor of Plaintiff, do you find that Defendant knowingly violated Plaintiff's rights under the Age Discrimination in Employment Act or showed reckless disregard for those rights?

(Yes)

(No)

II. Retaliation under the Florida Civil Rights Act

1. With respect to this claim, we the Jury unanimously find in favor of:

The Plaintiff Otis Olman _____

or

The Defendant Full Moon Sports, Inc. _____

If your verdict is in favor of the Defendant, STOP. If your verdict is in favor of the Plaintiff, proceed to Question 2 in Part II.

2. If your verdict is in favor of Plaintiff, to what total amount of *compensatory* damages is Plaintiff entitled?

(Insert dollar amount)

3. If your verdict is in favor of Plaintiff, to what total amount of *punitive damages* is Plaintiff entitled?

(Insert dollar amount)

SO SAY WE ALL

Jury Foreperson

Dated: _____